



# Our Annual Corporate Plan 2020-2021: Transforming care, together

#### KHSC 2024 Outcomes

### 2020-21 Objectives



#### **Strategic Direction 1:**

## Ensure quality in every patient experience

KHSC has a robust culture of quality improvement and cost efficiency is part of our daily work

- KHSC benchmarks as a high performer amongst Ontario teaching hospitals
- Patients and families are full partners in our innovation, quality improvement and design initiatives
- Our communities are inspired to provide philanthropic support for our master facilities plan

- > Advance patient access-to-care while maintaining our pandemic response by defining our Virtual Health service design and expanding surgical inpatient capacity
- Prepare for Accreditation by completing an assessment of Required Organizational Practices and addressing gaps
- > Reduce hospital-acquired pressure injuries
- > Build financial resilience
- > Engage patient and family partners in all annual corporate plan initiatives that impact the patient experience
- > Begin redevelopment Project-Specific Output Specification and release a Request for Qualifications



#### **Strategic Direction 2:**

## Nurture our passion for caring, leading and learning

KHSC has a stable, engaged work force where people find meaning in their work

- Support staff to live KHSC's mission of caring for patients, families and each other by responding to factors that contribute to stress in this time of pandemic
- > Implement an accountable performance excellence approach across the KHSC leadership team
- KHSC has a strong culture of safety > Reduce the number of workplace violence incidents



#### **Strategic Direction 3:**

## Improve the health of our communities through partnership and innovation

We have one, accessible, information system that supports a coordinated patient journey

An integrated system of care optimizes access across the region and provides a coordinated patient experience

- > Enable clinical transformation through digital care by completing negotiations and signing a contract for our Health Information System
- > Contribute to the development of a full application for an Ontario Health Team in Frontenac, Lennox & Addington



#### **Strategic Direction 4:**

### Launch KHSC as a leading centre for research and education

Together with our partners, KHSC has a strong brand as a centre of excellence for teaching, research, learning and scholarship

KHSC provides an engaging and welcoming environment where learners report high satisfaction with our learning environment

> Optimize the learner experience at KHSC by responding to learner experience survey recommendations

## **Mission**

We care for our patients, families and each other through everyday actions, significant moments and exciting breakthroughs.

## **Values**

Compassion Respect Partnership Excellence Innovation









# Vision

Partnering in care, discovery and learning to achieve better health for our communities while transforming our health care system.

For more information and to see quarterly performance updates visit: www.KingstonHSC.ca/annual-corporate-plan